2025-2026 Bonner County Civil Wage Scale

EFFECTIVE 10/1/2025

Site Attendant

		1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
		\$17.32	\$17.89	\$18.48	\$19.09	\$19.68	\$20.28	\$20.86	\$21.41	\$21.97	\$22.44	\$22.92	\$23.42	\$23.92	\$24.44	\$24.70
١,	2	Position				Department										
		Court Clerk 1	(Training)			Clerk, Courth	ouse									
	RA	Clerk Mail Ro	oom			Clerk, Courth	ouse									
1 6	GF	Seasonal Adı	ministrative A	ssistant		Extension Of	fice									
		Custodian				Facilities										
		Seasonal Pla	nt Technician			Justice Servi	ces									

Solid Waste

1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
\$18.78	\$19.40	\$20.04	\$20.71	\$21.35	\$22.01	\$22.64	\$23.24	\$23.85	\$24.36	\$24.89	\$25.43	\$25.98	\$26.54	\$26.83
Position				Department										
Data Entry C Court Clerk Elections Cle Deputy Reco DMV Clerk Administrativ Administrativ	II erk order ve Assistant II ve Assistant II tary I ense Clerk			Assessor Assessor Clerk, Courth Clerk, Electio Clerk, Record DMV EMS Fairgrounds Justice Service Prosecutor Sheriffs Office Sheriffs Office Treasurer	ns ding ces e									

	1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
	\$20.38	\$21.06	\$21.77	\$22.49	\$23.19	\$23.91	\$24.60	\$25.25	\$25.91	\$26.48	\$27.05	\$27.63	\$28.23	\$28.85	\$29.16
	Position		-	-	Department	-	-	-		-	-	-	-	-	
7	Airport Mainton Accounting S Court Clerk II	pecialist I			Airport Clerk, Courho Clerk, Courth										
	Custodian Sเ	•			Facilities										
A	Maintenance	Tech			Facilities										
	Maintenance	Tech			Fairgrounds										
Q	Seasonal Ma	intenance Ted	ch		Noxious Wee	ds									
	Groomers				Parks/Waterv	vays									
	Legal Secreta	ary II			Prosecutor										

Sheriffs Office

Sheriffs Office

Technology

Treasurer

Accounting Specialist

Tax Deed Clerk

Sheriff's Labor Supervisor

Desktop Support Technician I

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
				·				MIDPOINT							
	\$22.13	\$22.86	\$23.63	\$24.42	\$25.18	\$25.97	\$26.72	\$27.43	\$28.15	\$28.76	\$29.39	\$30.03	\$30.68	\$31.35	\$31.69
	Position				Department										
	Administrativ	e Assistant III			Assessor										
	Data Entry L	ead			Assessor										
	Residential A	ppraiser I (No	on Certified)		Assessor										
	Civil/Crimina	Supervisor			Clerk, Courth	ouse									
	Judicial Assis	stant			Clerk, Courth	ouse									
	Records Tea	m Lead			Clerk, Courth	ouse									
	Deputy Coro	ner			Coroner										
	Drug Court C	oordinator			District Court										
	Jury Commissioner DMV Clerk III/Trainer				District Court										
∞	DMV Clerk III/Trainer 4H Coodinator				DMV										
Щ Щ	DMV Clerk III/Trainer 4H Coodinator				Extension Off	ice									
RAD	DMV Clerk III/Trainer 4H Coodinator Administrative Assistant III				Extension Off	ice									
<u> </u>	Maintenance	•			Facilities										
G	Events Admi				Fairgrounds										
	Deed Proces				Assessor										
	Administrativ				Justice Service	ces									
		ways Tech CE			Parks/Waterv	•									
		e Assistant III			Parks/Waterv	vays/VSO/Fac	cilities								
	Administrativ	e Assistant III			Planning										
	Compliance I	•			Planning										
	Legal Secreta	•			Prosecutor										
	Administrativ	e Assistant III			Road & Bridg										
	Mechanic				Sheriffs Office										
		e Assistant III			Solid Waste/E	Emergency M	anagement								
	Technician				Solid Waste										
	Facility Supp	ort Techniciar	1		Solid Waste										

Lead Desktop Support Technician

Receivables Specialist

Technology

Treasurer

	ı	1	1	ī								•			•
	1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
	\$24.02	\$24.83	\$25.66	\$26.52	\$27.35	\$28.21	\$29.03	\$29.80	\$30.59	\$31.25	\$31.93	\$32.63	\$33.34	\$34.07	\$34.45
	Position	-	-		Department			-				-	-		-
			_												
		oppraiser Lead			Assessor										
	Cadastral Te				Assessor										
		Appraiser II (C	ertified)		Assessor										
	Executive As				BOCC										
	Sr. Account (Clerk AP			Clerk, Auditin	g									
တ	Bailiff				District Court										
	Assistant Ma	nager Mainter	nance		Fairgrounds										
	GIS Tech I				GIS										
GRADE	Hearing Coor	rdinator			Planning										
ပ	Permit Exam	iner			Planning										
	Planning Tec	chnician			Planning										
	Administrativ	e Legal Assist	tant		Prosecutor										
	Executive As	sistant			Prosecutor										
	Coodinator C	perations			Road & Bridg	е									
	Right of Way	Technician			Road & Bridg	е									
	Administrativ	e Assistant P	Γ		Sheriffs Office	Э									
	Executive As	sistant			Sheriffs Office	Э									
	Victim Advoc	ate Coordinat	or		Sheriffs Office	Э									
	Sr. Account (Clerk			Treasurer										

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1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
\$26.33	\$27.21	\$28.13	\$29.08	\$29.99	\$30.94	\$31.83	\$32.68	\$33.55	\$34.37	\$35.20	\$36.06	\$36.93	\$37.65	\$37.79
\$54,766.40	\$56,596.80	\$58,510.40	\$60,486.40	\$62,379.20	\$64,355.20	\$66,206.40	\$67,974.40	\$69,784.00	\$71,489.60	\$73,216.00	\$75,004.80	\$76,814.40	\$78,312.00	\$78,603.20

Position Department

Maintenance Manager Airport Operations Airport
Commercial Appraiser Assessor
Data Entry Administrator Assessor
Lead Commercial Appraiser Assessor
Residential Apprasier III Assessor

Manager Recording
Chief Bailiff
District Court
Domestic Violence Program Coordinator
District Court

Emergency Prepareness Coordinator Emergency Management

Senior Maintenance Operator Facilities
GIS Technician II GIS

HR Generalist Human Resources
Office Manager Justice Services Justice Services
Director Noxious Weeds Noxious Weeds

Manager Compliance/Permit Planning Planner I Planning Systems Technician Planning Felony Victim Witness Coordinator Prosecutor Investigator, Child Forensic Interviewer Prosecutor Manager Prosecutor Legal Services Prosecutor Maintenance Lead Sheriffs Office Sheriffs Office Manager Operations (Records, Civil, DL) Mechanic Lead Sheriffs Office Director VSO Veterans Office

1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
\$28.86	\$29.84	\$30.85	\$31.89	\$32.89	\$33.93	\$34.92	\$35.85	\$36.81	\$37.71	\$38.62	\$39.56	\$40.53	\$41.42	\$41.48
\$60,028.80	\$62,067.20	\$64,168.00	\$66,331.20	\$68,411.20	\$70,574.40	\$72,633.60	\$74,568.00	\$76,564.80	\$78,436.80	\$80,329.60	\$82,284.80	\$84,302.40	\$86,153.60	\$86,278.40

Position

Grade

Department

Accountant AR Clerk, Auditing
Payoll Accountant Clerk, Auditing
Manager Elections Elections
GIS Analyst Programmer GIS

Mental Health Clinician Justice Services

Planner II Planning
Criminal Investigator Prosecutor
Field Operations Manager Solid Waste
Office Manager/Audit & Apportionment Clerk Treasurer

1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
\$31.64	\$32.71	\$33.83	\$34.97	\$36.08	\$37.22	\$38.30	\$39.33	\$40.38	\$41.27	\$42.18	\$43.10	\$44.05	\$45.02	\$45.53
\$65,811.20	\$68,036.80	\$70,366.40	\$72,737.60	\$75,046.40	\$77,417.60	\$79,664.00	\$81,806.40	\$83,990.40	\$85,841.60	\$87,734.40	\$89,648.00	\$91,624.00	\$93,641.60	\$94,702.40

Position

Grade

Department

Manager Assessor
Office Manager
Staff Attorney/Law Clerk

Assessor BOCC

.aw Clerk District Court

Fire Mitigation Program Manager Emergency Management

Manager Fairgrounds Fairgrounds
Senior GIS Analyst Assessor/GIS
Senior HR Generalist Human Resources

Director Investigations & Victim Services Div Prosecutor

Nurse (LPN) Sheriffs Office

System Administrator Sheriffs Office

Manager Operations Solid Waste

System Administrator Technology

	1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
	\$34.71	\$35.89	\$37.11	\$38.38	\$39.59	\$40.85	\$42.04	\$43.17	\$44.33	\$45.30	\$46.30	\$47.32	\$48.36	\$49.43	\$49.98
က	\$72,196.80	\$74,651.20	\$77,188.80	\$79,830.40	\$82,347.20	\$84,968.00	\$87,443.20	\$89,793.60	\$92,206.40	\$94,224.00	\$96,304.00	\$98,425.60	\$100,588.80	\$102,814.40	\$103,958.40

Position Department

Director DMV DMV

Grade

15

Grade

Nurse (RN) Justice Services Director Parks & Waterways Parks/Waterways Risk Manager Risk Management Network Engineer Technology

		1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
	+ [\$38.08	\$39.38	\$40.72	\$42.11	\$43.45	\$44.83	\$46.14	\$47.38	\$48.66	\$49.73	\$50.83	\$51.95	\$53.09	\$54.27	\$54.87
	,	\$79,206.40	\$81,910.40	\$84,697.60	\$87,588.80	\$90,376.00	\$93,246.40	\$95,971.20	\$98,550.40	\$101,212.80	\$103,438.40	\$105,726.40	\$108,056.00	\$110,427.20	\$112,881.60	\$114,129.60
7	ane	Position				Department										
3	5	Director Cour	ts			Clerk, Courth	ouse									

Director Courts Clerk, Courthouse Engineer Engineering Assistant Director Planning

1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
\$41.79	\$43.22	\$44.69	\$46.22	\$47.69	\$49.21	\$50.66	\$52.02	\$53.42	\$54.60	\$55.81	\$57.04	\$58.30	\$59.59	\$60.26
\$86,923.20	\$89,897.60	\$92,955.20	\$96,137.60	\$99,195.20	\$102,356.80	\$105,372.80	\$108,201.60	\$111,113.60	\$113,568.00	\$116,084.80	\$118,643.20	\$121,264.00	\$123,947.20	\$125,340.80

Position Department

Manager Airport Airport

Comptroller Clerk, Auditing Manager Engineering Engineering

Director GIS GIS

Director Human Resources **Human Resources** Director Procurement Procurement

Director Solid Waste/Emergency Management Solid Waste/Emergency Management

Director Technology Technology

9	,	1	2	3	4	5	6	7	8 MIDPOINT	9	10	11	12	13	14	15
_	-	\$45.87	\$47.44	\$49.06	\$50.74	\$52.36	\$54.03	\$55.62	\$57.12	\$58.67	\$59.96	\$61.29	\$62.65	\$64.03	\$65.45	\$66.19
l e	ַ עַ	\$95,409.60	\$98,675.20	\$102,044.80	\$105,539.20	\$108,908.80	\$112,382.40	\$115,689.60	\$118,809.60	\$122,033.60	\$124,716.80	\$127,483.20	\$130,312.00	\$133,182.40	\$136,136.00	\$137,675.20
	<u>ש</u>	Position		-	-	Department								-	-	

Planning

Director Planning

S-			NO RANGE				
A	Position	Department					
<u> </u>							
	Elected Assessor	Assessor's Office	\$96,471.14				
OF	Elected Clerk	Clerk	\$96,471.14				
۵	Elected Commissioners	Commissioner	\$101,362.02				
Щ	Elected Coroner	Coroner	\$96,471.14				
$C_{\mathbf{I}}$	Elected Prosecutor	Prosecutor	\$145,417.91				
Щ	Elected Sheriff	Sheriff	\$114,870.54				
П	Elected Treasurer	Treasurer's Office	\$96,471.14				